

Responsible investment

History of proxy voting for July 2024

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
01/07/2024	MTM	MOMENT METRO HLDNGS LTD	Ordinary Resolutions		
			1	Authority.	Abstain
			Special Resolutions		
02/07/2024	BAT	BRAIT PLC	1	Change of Name.	Abstain
			2	Amendment of the Companys memorandum of Incorporation	Abstain
			Ordinary Resolutions		
02/07/2024	BAT	BRAIT PLC	1	Directors authority to issue shares and or grant option or rights.	In favour
			2	Issue of Shares in connection with the conversion of the Convertible Bonds after the CB Original Final Maturity Date.	In favour
			3	General authorisation.	In favour
11/07/2024	BYI	BYTES TECHNOLOGY GROUP PLC	Ordinary Resolutions		
			1	Receipt of the 2024 Annual Report and Accounts	In favour
			2	Approval of the Directors Remuneration Report	In favour
			3	Approval of the Directors Remuneration Policy	In favour
			4	To pay a final dividend	In favour
			5	To pay a special dividend	In favour
			6	To re-elect Patrick De Smedt as a Director of the Company	In favour
			7	To re-elect Sam Mudd as a Director of the Company	In favour
			8	To re-elect Andrew Holden as a Director of the Company	In favour
			9	To re-elect Erika Schraner as a Director of the Company	In favour
			10	To elect Shruthi Chindalur as a Director of the Company	In favour
11	To elect Ross Paterson as a Director of the Company	In favour			

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
11/07/2024	BYI	BYTES TECHNOLOGY GROUP PLC	12	To elect Anna Vikstrom Persson as a Director of the Company	In favour			
			13	To re-appoint Ernst and Young LLP as auditor of the Company	In favour			
			14	Remuneration of the auditor	In favour			
			15	Authority to allot new shares	Not In favour			
			16	Authority to make political donations	Not In favour			
			Special Resolutions					
			17	Authority to disapply pre-emption rights	Not In favour			
			18	Authority to disapply pre-emption rights for purposes of acquisitions and other capital investments	In favour			
			19	Authority for the Company to purchase its ordinary shares	In favour			
			20	Notice period for general meetings other than annual general meetings	Not In favour			
			17/07/2024	HUG	HUGE GROUP LIMITED	Ordinary Resolutions		
						1	Re-appointment of the independent auditor.	In favour
						2	Appointment of a director - T van Tonder.	In favour
						3.1	Re-election of a director: VHT Kathan.	In favour
						3.2	Re-election of a director - MR Beamish.	In favour
						4.1	Election of Audit Committee member and Chairperson - DR Gammie.	Not In favour
						4.2	Election of Audit Committee member - VHT Kathan.	In favour
						4.3	Election of Audit Committee member - CIJ Williams.	In favour
						4.4	Election of Audit Committee member - MAA Boakye.	In favour
Other								
1	Non-binding advisory vote - Approval of the Companys Remuneration Policy.	Not In favour						
2	Non-binding advisory vote - Approval of the Companys Remuneration Implementation Report.	Not In favour						
Special Resolutions								
1	Approval of the remuneration of non-executive directors.	In favour						
2	General authority to repurchase (acquire) securities (including ordinary shares).	In favour						
Ordinary Resolutions								
1	Adoption of audited annual financial statements.	In favour						
2	Election of Mr JH Reiter as a director.	In favour						
3	Election of Mr GS Kamath as a director.	In favour						
4	Re-election of Mr SJ Macozoma as a director.	In favour						
5	Re-election of Ms RK Morathi as a director.	In favour						
6	Appointment of EY as auditors of the company.	In favour						

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote		
17/07/2024	VOD	VODACOM GROUP LIMITED	7	Non-binding advisory vote - Advisory vote on the remuneration policy.	Not In favour		
			8	Non-binding advisory vote - Advisory vote on the implementation of the remuneration policy.	Not In favour		
			9	Re-election of Mr CB Thomson as a member of the Audit, Risk and Compliance Committee.	In favour		
			10	Re-election of Mr KL Shuenyane as a member of the Audit, Risk and Compliance Committee.	In favour		
			11	Re-election of Ms NC Nqweni as a member of the Audit, Risk and Compliance Committee.	In favour		
			Special Resolutions				
			1	General authority to repurchase ordinary shares in the company.	Not In favour		
			2	Increase in non-executive directors fees.	In favour		
			3	Section 44 - financial assistance in respect of securities.	In favour		
			4	Section 45 - financial assistance to related and inter-related companies.	In favour		
			22/07/2024	KST	PSG KONSULT LIMITED	Ordinary Resolutions	
1	To appoint Ms L Lambrechts as a director	In favour					
2	To appoint Ms JL Johannes as a director	In favour					
3	To re-elect Mr W Theron as director	In favour					
4	To re-elect Mr PJ Mouton as director	In favour					
5	To re-elect Ms ZRP Matsau as director	In favour					
6	To reappoint Mr P Burton as a member of the audit committee	Not In favour					
7	To reappoint Ms ZRP Matsau as a member of the audit committee	In favour					
8	To reappoint Mr AH Sangqu as a member of the audit committee	In favour					
9	To reappoint Ms B Mathews as a member of the audit committee	In favour					
10	To reappoint Ms AM Hlobo as a member of the audit committee	In favour					
11	To appoint Ms L Lambrechts as a member of the audit committee	In favour					
12	To reappoint the auditor, Deloitte and Touche	In favour					
13	General authority to issue ordinary shares for cash	In favour					
14	Non-binding advisory vote on PSG Financial Services remuneration policy	In favour					
15	Non-binding advisory vote on PSG Financial Services implementation report on the remuneration policy	In favour					
Special Resolutions							
1	Remuneration of non-executive directors	In favour					
2	Intercompany financial assistance in terms of section 45 of the Companies Act	In favour					
3	Financial assistance for the acquisition of shares in the company or a related or interrelated company according to section 44 of the Companies Act	In favour					

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
22/07/2024	KST	PSG KONSULT LIMITED	4	Share repurchases by PSG Financial Services and its subsidiaries	Not In favour
24/07/2024	ZED	ZEDER INVESTMENTS LTD		Ordinary Resolutions	
			1	To re-elect Mrs NS Mjoli-Mncube as director	In favour
			2	To re-elect Mr PJ MOuton as director	In favour
			3	To re-appoint Mrs S Cassiem as a member of the audit and risk committee	In favour
			4	To re-appoint Mr CA Otto as a member of the audit and risk committee	Not In favour
			5	To re-appoint Mrs NS Mjoli-Mncube as a member of the audit and risk committee	In favour
			6	To re-appoint Deloitte and Touche as the auditor	In favour
			7	Non-binding endorsement of Zeders remuneration policy	Not In favour
			8	Non-binding endorsement of Zeders implementation report on the remuneration policy	Not In favour
				Special Resolutions	
			1	Remuneration of non-executive directors	In favour
			2	Inter-company financial assistance	In favour
			3	Financial assistance for the subscription and or purchase of shares in the company or a related or inter-related company	In favour
			4	Share repurchases by the company and its subsidiaries	Not In favour
25/07/2024	N91	NINETY ONE PLC		Ordinary Resolutions	
			1	To re-elect Hendrik du Toit as a director.	In favour
			2	To re-elect Kim McFarland as a director.	In favour
			3	To re-elect Gareth Penny as a director.	In favour
			4	To re-elect Idoya Basterrechea Aranda as a director.	In favour
			5	To re-elect Colin Keogh as a director.	In favour
			6	To re-elect Busisiwe Mabuza as a director	In favour
			7	To re-elect Victoria Cochrane as a director	In favour
			8	To re-elect Khumo Shuenyane as a director	In favour
			9	To approve the directors remuneration report, for the year ended 31 March 2024.	In favour
			10	To approve the directors remuneration policy.	Not In favour
			11	To approve Ninety Ones climate strategy	In favour
			12	To receive and adopt the audited annual financial statements of Ninety One plc for the year ended 31 March 2024, together with the reports of the directors and of the auditor of Ninety One plc	In favour
			13	Subject to the passing of resolution no 20, to declare a final dividend on the ordinary shares for the year ended 31 March 2024	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
25/07/2024	N91	NINETY ONE PLC	14	To re-appoint PricewaterhouseCoopers LLP of 7 More London Riverside, London, SE1 2RT, as auditor of Ninety One plc to hold office until the conclusion of the Annual General Meeting of Ninety One plc to be held in 2025, with the designated audit partner being Allan McGrath	In favour			
			15	To authorise the Audit and Risk Committee to set the remuneration of Ninety One plcs auditor.	In favour			
			16	Directors authority to allot shares and other securities	In favour			
			20	Subject to the passing of resolution no 13, to declare a final dividend on the ordinary shares for the year ended 31 March 2024.	In favour			
			21	To re-appoint PricewaterhouseCoopers Inc. of 5 Silo Square, V and A Waterfront, Cape Town, 8002, South Africa, upon the recommendation of the current Audit and Risk Committee, as auditor of Ninety One Limited, to hold office until the conclusion of the Annual General Meeting of Ninety One Limited to be held in 2025, with the designated audit partner being Chantel van den Heever.	In favour			
			22i	Election of Audit and Risk Committee members: Victoria Cochrane	In favour			
			22ii	Election of Audit and Risk Committee members: Colin Keogh	In favour			
			22iii	Election of Audit and Risk Committee members: Khumo Shuenyane	In favour			
			23	Authorising the directors to issue up to 5percent of the issued ordinary shares in Ninety One Limited.	In favour			
			24	General authority to issue ordinary shares for cash.	In favour			
			Special Resolutions					
			17	Authority to purchase own ordinary shares	In favour			
			18	Consent to short notice.	Not In favour			
			1	Authority to acquire ordinary shares of Ninety One Limited	In favour			
			2	Financial Assistance.	In favour			
			3	Non-executive directors remuneration.	In favour			
			NY1	NINETY ONE LIMITED	Ordinary Resolutions			
					1	To re-elect Hendrik du Toit as a director.	In favour	
					2	To re-elect Kim McFarland as a director.	In favour	
					3	To re-elect Gareth Penny as a director.	In favour	
					4	To re-elect Idoya Basterrechea Aranda as a director.	In favour	
					5	To re-elect Colin Keogh as a director	In favour	
					6	To re-elect Busisiwe Mabuza as a director.	In favour	
					7	To re-elect Victoria Cochrane as a director	In favour	
8	To re-elect Khumo Shuenyane as a director.	In favour						
9	To approve the directors remuneration report, for the year ended 31 March 2024	In favour						

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
25/07/2024	NY1	NINETY ONE LIMITED	10	To approve the directors remuneration policy	Not In favour			
			11	To approve Ninety Ones climate strategy.	In favour			
			12	To receive and adopt the audited annual financial statements of Ninety One plc for the year ended 31 March 2024, together with the reports of the directors and of the auditor of Ninety One plc.	In favour			
			13	Subject to the passing of resolution no 20, to declare a final dividend on the ordinary shares for the year ended 31 March 2024.	In favour			
			14	To re-appoint PricewaterhouseCoopers LLP of 7 More London Riverside, London, SE1 2RT, as auditor of Ninety One plc to hold office until the conclusion of the Annual General Meeting of Ninety One plc to be held in 2025, with the designated audit partner being Allan McGrath	In favour			
			15	To authorise the Audit and Risk Committee to set the remuneration of Ninety One plcs auditor	In favour			
			16	Directors authority to allot shares and other securities.	In favour			
			20	Subject to the passing of resolution no 13, to declare a final dividend on the ordinary shares for the year ended 31 March 2024.	In favour			
			21	To re-appoint PricewaterhouseCoopers Inc. of 5 Silo Square, V and A Waterfront, Cape Town, 8002, South Africa, upon the recommendation of the current Audit and Risk Committee, as auditor of Ninety One Limited, to hold office until the conclusion of the Annual General Meeting of Ninety One Limited to be held in 2025, with the designated audit partner being Chantel van den Heever	In favour			
			22i	Election of Audit and Risk Committee members: Victoria Cochrane	In favour			
			22ii	Election of Audit and Risk Committee members: Colin Keogh	In favour			
			22iii	Election of Audit and Risk Committee members: Khumo Shuenyane	In favour			
			23	Authorising the directors to issue up to 5percent of the issued ordinary shares in Ninety One Limited.	In favour			
			24	General authority to issue ordinary shares for cash.	In favour			
			Special Resolutions					
						17	Authority to purchase own ordinary shares	In favour
						18	Consent to short notice.	Not In favour
						1	Authority to acquire ordinary shares of Ninety One Limited	In favour
						2	Financial Assistance	In favour
						3	Non-executive directors remuneration.	In favour
			26/07/2024	FBR	FAMOUS BRANDS LIMITED	Ordinary Resolutions		
						1	adoption of audited consolidated annual financial statements	In favour
						2	re-appointment of external auditors	In favour
						3.1	re-election of Directors- To re-elect Mr. C Boulle as a director of the Company	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
26/07/2024	FBR	FAMOUS BRANDS LIMITED	3.2	re-election of Directors- To re-elect Ms. F Petersen-Cook as a director of the Company	In favour
			4.1	election of Director - To elect Mr W Mzimba as a director of the Company	In favour
			5.1	election of members of the Audit and Risk Committee - To elect Ms B Mathe as a member of the Audit and Risk Committee	In favour
			5.2	election of members of the Audit and Risk Committee - To elect Mr T Mosololi as a member of the Audit and Risk Committee	In favour
			5.3	election of members of the Audit and Risk Committee - To elect Ms F Petersen-Cook as a member of the Audit and Risk Committee	In favour
			6	general authority	In favour
				Other	
			7	Non-Binding Advisory votes- approval of the Remuneration Policy	Not In favour
			8	Non-Binding Advisory votes- approval of the Remuneration implementation report	In favour
				Special Resolutions	
			1.1	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to non-executive directors	In favour
			1.2	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Chairman of the Board	In favour
			1.3	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Lead Independent Director	In favour
			1.4	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Chairman of the Audit and Risk Committee	In favour
			1.5	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the members of the Audit and Risk Committee	In favour
			1.6	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Chairman of the Remuneration Committee	In favour
			1.7	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the members of the Remuneration Committee	In favour
			1.8	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Chairman of the Nomination Committee	In favour
			1.9	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the members of the Nomination Committee	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
26/07/2024	FBR	FAMOUS BRANDS LIMITED	1.10	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Chairman of the Social and Ethics Committee	In favour
			1.11	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the members of the Social and Ethics Committee	In favour
			1.12	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to the Chairman of the Investment Committee	In favour
			1.13	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to non-executive directors attending Investment Committee or unscheduled Committee meetings	In favour
			1.14	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to a non-executive director who sits as Chairman of a partially owned subsidiary or associate company	In favour
			1.15	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to a non-executive director who sits as a director on a partially owned subsidiary or associate company	In favour
			1.16	approval of remuneration payable to non-executive directors and the Chairman - Remuneration payable to a non-executive director for any additional meetings and/or consulting services rendered	In favour
			2	general authority to repurchase shares	In favour
			3	financial assistance to related and inter-related companies	In favour
	RBX	RAUBEX GROUP LIMITED		Ordinary Resolutions	
			1	Adoption of Annual Financial Statements	In favour
			2	Re-appointment of External Auditor	Not In favour
			3.1	Re-election of directors - BH Kent	Not In favour
			3.2	Re-election of directors - SR Bogatsu	In favour
			4.1	Election of Audit Committee members - AM Hlobo	In favour
			4.2	Election of Audit Committee members - BH Kent - subject to the passing of ordinary resolution 3.1	Not In favour
			4.3	Election of Audit Committee members - SR Bogatsu - subject to the passing of ordinary resolution 3.2	In favour
			4.4	Election of Audit Committee members - N Fubu	In favour
			5	Endorsement of Raubex Remuneration Policy	Not In favour
			6	Endorsement of Raubex Remuneration Implementation Report	In favour
			7	Approval of the Raubex Group Limiteds Long-Term Incentive Scheme	In favour
			8	Directors authority to implement ordinary and special resolutions	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote	
26/07/2024	RBX	RAUBEX GROUP LIMITED	Special Resolutions			
			1	Remuneration of Non-Executive Directors	In favour	
			2	General authority to repurchase shares	In favour	
				3	Financial assistance to related or inter-related company	In favour
	REN	RENERGEN LIMITED	Ordinary Resolutions			
			1	To re-elect Director retiring by rotation - D King	In favour	
			2	To re-elect Director retiring by rotation - M Swana	In favour	
			3	Appointment of a member of the Audit, Risk and IT Committee - D King - subject to the passing of Ordinary Resolution Number 1	In favour	
			4	Re-appointment of a member of the Audit, Risk and IT Committee - M Swana - subject to the passing of Ordinary Resolution Number 2	In favour	
			5	Re-appointment of a member of the Audit, Risk and IT Committee - D Hlatshwayo	In favour	
6			To approve the re-appointment of the external auditor	In favour		
			7	General authority to Directors to allot and issue authorised but unissued ordinary shares for cash	In favour	
			8	Non-binding advisory endorsement of Reneregens remuneration policy	Not In favour	
			9	Non-binding advisory endorsement of Reneregens remuneration implementation report	Not In favour	
			10	Signature of documents	In favour	
			Special Resolutions			
			1	Approval of Non-executive Directors remuneration	In favour	
			2	Authorising the provision of financial assistance to related or inter-related companies	In favour	
			3	Authorising the provision of financial assistance for subscription and or purchase of securities in the Company or a related or inter-related company	In favour	
			4	General authority to repurchase ordinary shares in issue	In favour	
30/07/2024	ADR	ADCORP HOLDINGS LTD ORD	Ordinary Resolutions			
			1.1	Re-election of directors - Re-election of Gloria Serobe and as Chairperson of the Board	In favour	
			1.2	Re-election of directors - Re-election of Tshidi Mokgabudi	In favour	
			1.3	Re-election of directors - Re-election of Tim Olls	In favour	
			2.1	Re-appointment of audit and risk committee members - Re-appointment of Tshidi Mokgabudi as an audit and risk committee member and Chairperson - subject to re-election as a director	In favour	
			2.2	Re-appointment of audit and risk committee members - Re-appointment of Herman Singh as an audit and risk committee member	In favour	
			2.3	Re-appointment of audit and risk committee members - Reappointment of Ronel van Dijk as an audit and risk committee member	In favour	

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote		
30/07/2024	ADR	ADCORP HOLDINGS LTD ORD	2.4	Re-appointment of audit and risk committee members - Re-appointment of Melvyn Lubega as an audit and risk committee member	In favour		
			3	Re-appointment of independent external auditor	In favour		
			4	Non-binding advisory vote on the remuneration policy	Not In favour		
			5	Non-binding advisory vote on the remuneration implementation report	In favour		
			6	Authority to implement resolutions passed at the AGM	In favour		
			Special Resolutions				
31/07/2024	AEL	ALTRON LIMITED	1	Remuneration payable to non-executive directors	In favour		
			2	Repurchase of the Companys shares	Not In favour		
			3	Financial assistance for the subscription and or purchase of shares in the Company or a related or inter-related company	In favour		
			4	Inter-company financial assistance	In favour		
			Ordinary Resolutions				
			1	Election of Mr Grigoris Kouteris as Independent Non-Executive Director	In favour		
			2.1	Re-election of Directors - Mr Stewart van Graan	In favour		
			2.2	Re-election of Directors - Ms Alupheli Sithebe	In favour		
			2.3	Re-election of Directors - Ms Sharoda Rapeti	In favour		
			2.4	Re-election of Directors - Mr Robert Venter	In favour		
			2.5	Re-election of Directors - Mr Grant Gelink	In favour		
			3	Re-Appointment of PricewaterhouseCoopers Inc. PwC as the Companys auditors - with Mr Skalo Dikana as audit partner	In favour		
4.1	Election of the Audit and Risk Committee members - Mr Grant Gelink - subject to the passing of ordinary resolution 2.5	Not In favour					
4.2	Election of the Audit and Risk Committee members - Ms Alupheli Sithebe - subject to the passing of ordinary resolution 2.2	In favour					
4.3	Election of the Audit and Risk Committee members - Ms Sharoda Rapeti - subject to the passing of ordinary resolution 2.3	In favour					
5	Endorsement of the Altron Group Remuneration Policy	In favour					
6	Endorsement of the implementation of the Altron Group Remuneration Policy	In favour					
7	General authority to Directors to allot and issue authorised, but unissued A Ordinary shares	In favour					
8	Authority to implement resolutions passed at the AGM	In favour					
Special Resolutions							
1.1	Remuneration of the Non-Executive Directors - Non-Executive Board Chairman.	In favour					
1.2	Remuneration of the Non-Executive Directors - Non-Executive Board Members.	In favour					

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31/07/2024	AEL	ALTRON LIMITED	2.1	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Audit and Risk Committee Chair.	In favour
			2.2	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Audit and Risk Committee Member.	In favour
			2.3	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Remuneration Committee Chair.	In favour
			2.4	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Remuneration Committee Member.	In favour
			2.5	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Social, Ethics and Sustainability Committee Chair.	In favour
			2.6	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Social, Ethics and Sustainability Committee Member.	In favour
			2.7	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Nomination Committee Chair.	In favour
			2.8	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Nomination Committee Member.	In favour
			2.9	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Investment Committee Chair.	In favour
			2.10	Remuneration payable to Non-Executive Directors participating in Statutory and Board Committees - Investment Committee Member.	In favour
			3	General authority to provide financial assistance to related or inter-related companies.	In favour
DCP		DIS-CHEM PHARMACIES LTD	Ordinary Resolutions		
			1	Adoption of Annual Financial Statements as at 29 February 2024	In favour
			2	Appointment of the auditors and designated auditor	In favour
			3	Re-election of Mr Nestadt as a director	In favour
			4	Re-election of Mr Mthimunye as a director	In favour
			5	Re-election of Mr Kobue as a director	In favour
			6	Appointment of Audit and Risk Committee member Ms Coovadia	In favour
			7	Appointment of Audit and Risk Committee member Ms Sithebe	In favour
			8	Appointment of Audit and Risk Committee member Mr Mthimunye	In favour
			9	Appointment of Audit and Risk Committee member Ms Masondo	In favour
			10.1	Approval of remuneration policy	In favour
			10.2	Approval of implementation report	In favour
			11	General authority over unissued shares	In favour
			12	General authority to issue shares for cash	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
31/07/2024	DCP	DIS-CHEM PHARMACIES LTD	13	Authority any director or Company Secretary to sign documents	In favour
				Special Resolutions	
			1	Approval of directors remuneration	In favour
			2	Approval loans or other financial assistance	In favour
	DTC	DATATEC LIMITED		Ordinary Resolutions	
			1	Re-election of M Makanjee	In favour
			2	Re-election of IP Dittrich	In favour
			3	Election of SJ Everaet	In favour
			4	Election CR Jones	In favour
			5	Reappointment of independent auditors	In favour
			6.1	Election of Audit, Risk and Compliance Committee members- Election of MJN Njeke	In favour
			6.2	Election of Audit, Risk and Compliance Committee members- Election of DS Sita	In favour
			6.3	Election of Audit, Risk and Compliance Committee members- Election of CR Jones	In favour
			7	Non-binding advisory vote on remuneration policy	In favour
			8	Non-binding advisory vote on Remuneration Implementation	In favour
			9	Authority to sign all documents required	In favour
				Special Resolutions	
			1	Approval of non-executive directors fees	In favour
			2	Authority to provide financial assistance to any Group company	In favour
			3	General authority to repurchase shares	In favour
	SEA	SPEAR REIT LIMITED		Ordinary Resolutions	
			1	Retirement and re-election of Mr. A Varachhia as director	In favour
			2	Retirement and re-election of Mr. JE Allie as director	In favour
			3	Retirement and re-election of Dr. RL Phillips, as director	In favour
			4	To re-appoint Mr. JE Allie as member of the audit and risk committee	In favour
			5	To re-appoint Mr. BL Goldberg as member of the audit and risk committee	In favour
			6	To re-appointment Mr. B Raziya as member of the audit and risk committee	In favour
			7	To re-appoint BDO South Africa Incorporated as the auditor of the Company	In favour
			8	Non-binding advisory vote on Spears remuneration policy	In favour
			9	Non-binding advisory vote on Spears implementation report on the remuneration policy	In favour
			10	General authority to issue ordinary shares for cash	In favour
			1	Approval of Acquisition	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
31/07/2024	SEA	SPEAR REIT LIMITED		Special Resolutions	
			1	Remuneration of non-executive directors	In favour
			2	Inter-company financial assistance	In favour
			3	Financial assistance for the subscription and or purchase of shares in the Company or a related or inter-related company	In favour
			4	Share repurchases by Spear and its subsidiaries	Not In favour

This document is applicable to the following Momentum Investments authorised financial services providers in terms of the Financial Advisory and Intermediary Services Act, 2002 (Fais) and registered entity:

- Momentum Asset Management (Pty) Ltd (FSP 623)
- Momentum Outcome-based Solutions (Pty) Ltd (FSP 19840)
- Momentum Alternate Investments (Pty) Ltd (FSP 34758)

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