

## Responsible investment

### History of proxy voting for October 2024

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
01/10/2024	PIK	PICK N PAY STORES LTD	<b>Ordinary Resolutions</b>		
			1	Authority to implement the Share Issue (To be voted on by all the Shareholders).	In favour
			2	Authority of Directors (To be voted on by all the Shareholders).	In favour
			<b>Special Resolutions</b>		
			1	Reduction of authorised Ordinary Shares (To be voted on by all the Shareholders).	In favour
			2	Reduction of authorised B Shares (To be voted on by all the Shareholders).	In favour
			3.1	Approval of MOI Share Capital Amendments (To be voted on by all the Shareholders).	In favour
			3.2	Approval of MOI Share Capital Amendments (To be voted on by the B Shareholders only).	In favour
14/10/2024	MTN	MTN GROUP LIMITED	<b>Special Resolutions</b>		
			1	Approval of the Proposed Transaction Extension and the 2016 MTN BEE Transaction Extension, including confirmation of the previous approval given in respect of Future Specific Repurchases in the form of NVF Repurchases, including during and after the Extension Period.	In favour
			2	Approval of Future Specific Repurchases in the form of Unwind Repurchases on an Unwind.	In favour
15/10/2024	NPK	NAMPAK LIMITED	<b>Ordinary Resolutions</b>		
			1	Specific Authority to Issue Shares for Cash	In favour
			2	General authority	In favour
			<b>Special Resolutions</b>		
			1	Financial Assistance	In favour
18/10/2024	LEW	LEWIS GROUP LIMITED	<b>Ordinary Resolutions</b>		
			1.1	Re-election of Ms Daphne Ramaisela Motsepe as a non-executive director	In favour
			1.2	Re-election of Mr Tapiwa Hudson Njikizana as a non-executive director	In favour

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18/10/2024	LEW	LEWIS GROUP LIMITED	2.1	Election of Ms Daphne Ramaisela Motsepe as a member of the audit committee, subject to the passing of ordinary resolution number 1.1	In favour		
			2.2	Election of Mr Tapiwa Hudson Njikizana as a member of the audit committee, subject to the passing of ordinary resolution number 1.2	In favour		
			2.3	Election of Mr Brendan Michael Deegan as a member of the audit committee	In favour		
			3	Approval of the re-appointment of auditors	In favour		
			4	Directors authority to implement Company resolutions	In favour		
						<b>Other</b>	
			1	Non-binding advisory - Endorsement of the Companys remuneration policy	In favour		
			2	Non-binding advisory - Endorsement of the Companys implementation report	In favour		
						<b>Special Resolutions</b>	
			1	Approval of non-executive directors fees	In favour		
24/10/2024	S32	SOUTH 32 LIMITED	2	Shareholders authorisation of continued issuance of Notes under the Companys Domestic Medium Term Notes Programme	In favour		
			3	Shareholders general authorisation of financial assistance	In favour		
			4	General authority to repurchase shares	In favour		
						<b>Ordinary Resolutions</b>	
			2	Re-election of Mr Wayne Osborn as a Director of the Company	In favour		
			3	Election of Ms Sharon Warburton as a Director of the Company	In favour		
28/10/2024	BTN	BURSTONE GROUP LIMITED	4	Adoption of the Remuneration Report	In favour		
			5	Grant of awards to Executive Director	In favour		
			6	Approval of leaving entitlements	In favour		
				<b>Ordinary Resolutions</b>			
	1	Approval of Proposed Transaction	In favour				
	2	Directors authority to take all such actions necessary to implement the Proposed Transaction	In favour				
	NPH	NORTHAM PLATINUM HOLDINGS LIMITED				<b>Ordinary Resolutions</b>	
			1.1	Re-election of Mr MH Jonas as a director .	In favour		
			1.2	Re-election of Mr JG Smithies as a director.	In favour		
			1.3	Re-election of Ms TE Kgosi as a director.	In favour		
			1.4	Election of Mrs G Wildschutt as a director.	In favour		
			2	Re-appointment of PricewaterhouseCoopers Incorporated (with the designated external audit partner being Mr AJ Rossouw CA(SA)) as the independent external auditors of the group.	In favour		
			3.1	Election of Ms HH Hickey as a member of the audit and risk committee.	In favour		

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28/10/2024	NPH	NORTHAM PLATINUM HOLDINGS LIMITED	3.2	Election of Dr NY Jekwa as a member of the audit and risk committee.	In favour
			3.3	Election of Mr MH Jonas as a member of the audit and risk committee, subject to his re-election as director pursuant to ordinary resolution number 1.1	In favour
			4.1	Non-binding endorsement of the groups remuneration policy.	In favour
			4.2	Non-binding endorsement of the groups remuneration implementation report.	In favour
<b>Special Resolutions</b>					
			1	Approval of non-executive directors fees.	In favour
			2	Approval of financial assistance in terms of sections 44 and 45 of the Companies Act.	In favour
29/10/2024	MTA	METAIR INV LTD	<b>Ordinary Resolutions</b>		
			1	Approval of the Disposal.	In favour
30/10/2024	BHG	BHP GROUP PLC	<b>Ordinary Resolutions</b>		
			2	To elect Don Lindsay as a Director of BHP	In favour
			3	To elect Ross McEwan as a Director of BHP	In favour
			4	To re-elect Xiaoqun Clever-Steg as a Director of BHP	In favour
			5	To re-elect Gary Goldberg as a Director of BHP	In favour
			6	To re-elect Michelle Hinchliffe as a Director of BHP	In favour
			7	To re-elect Ken MacKenzie as a Director of BHP	In favour
			8	To re-elect Christine O'Reilly as a Director of BHP	In favour
			9	To re-elect Catherine Tanna as a Director of BHP	In favour
			10	To re-elect Dion Weisler as a Director of BHP	In favour
			11	Non-binding advisory vote - Adoption of the Remuneration Report	In favour
			12	Approval of equity grants to the Chief Executive Officer	In favour
			13	Non-binding advisory vote - Approval of the Climate Transition Action Plan	Not In favour
	IMP	IMPALA PLAT HLDNG LTD	<b>Ordinary Resolutions</b>		
			1	Re-appointment of external auditors	In favour
			2.1	Re-election and election of directors - Ralph Havenstein	In favour
			2.2	Re-election and election of directors - Sydney Mufamadi	In favour
			2.3	Re-election and election of directors - Mpho Nkeli	In favour
			2.4	Re-election and election of directors - Bernard Swanepoel	In favour
			3.1	Appointment of members of the audit and risk committee - Dawn Earp	In favour
			3.2	Appointment of members of the audit and risk committee - Ralph Havenstein	In favour
			3.3	Appointment of members of the audit and risk committee - Mametja Moshe	In favour

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30/10/2024	IMP	IMPALA PLAT HLDNG LTD	3.4	Appointment of members of the audit and risk committee - Preston Speckmann	In favour
			4	General authority to issue authorised but unissued shares for cash	In favour
			5	Directors authority to implement special and ordinary resolutions	In favour
			6.1	Non-binding advisory vote Endorsement of the Companys remuneration policy	In favour
			6.2	Non-binding advisory vote Endorsement of the Companys remuneration implementation report	In favour
				<b>Special Resolutions</b>	
			1.1	Approval of non-executive directors and committee members remuneration - Remuneration of the chairperson of the board	In favour
			1.2	Approval of non-executive directors and committee members remuneration - Remuneration of the lead independent director	In favour
			1.3	Approval of non-executive directors and committee members remuneration - Remuneration of non-executive directors	In favour
			1.4	Approval of non-executive directors and committee members remuneration - Remuneration of audit and risk committee chairperson	In favour
			1.5	Approval of non-executive directors and committee members remuneration - Remuneration of audit and risk committee member	In favour
			1.6	Approval of non-executive directors and committee members remuneration - Remuneration of social, transformation and remuneration committee chairperson	In favour
			1.7	Approval of non-executive directors and committee members remuneration - Remuneration of social, transformation and remuneration committee member	In favour
			1.8	Approval of non-executive directors and committee members remuneration - Remuneration of nomination, governance and ethics committee chairperson	In favour
			1.9	Approval of non-executive directors and committee members remuneration - Remuneration of nomination, governance and ethics committee member	In favour
			1.10	Approval of non-executive directors and committee members remuneration - Remuneration of health, safety and environment committee chairperson	In favour
			1.11	Approval of non-executive directors and committee members remuneration - Remuneration of health, safety and environment committee member	In favour
			1.12	Approval of non-executive directors and committee members remuneration - Remuneration of strategy and investment committee chairperson	In favour
			1.13	Approval of non-executive directors and committee members remuneration - Remuneration of strategy and investment committee member	In favour
			1.14	Approval of non-executive directors and committee members remuneration - Remuneration for ad hoc meetings fees per additional board or committee meeting	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
30/10/2024	IMP	IMPALA PLAT HLDNG LTD	2	Repurchase of Company shares by Company or subsidiary	In favour
31/10/2024	BID	BID CORPORATION LIMITED		<b>Ordinary Resolutions</b>	
			1	Reappointment of external auditor	In favour
			2.1	Directorate - BL Berson	In favour
			2.2	Directorate - DE Cleasby	In favour
			2.3	Directorate - NG Payne	In favour
			2.4	Directorate - H Wiseman	In favour
			3.1	Election of audit and risk committee members - H Wiseman	In favour
			3.2	Election of audit and risk committee members - T Abdool-Samad	In favour
			3.3	Election of audit and risk committee members - PC Baloyi	In favour
			3.4	Election of audit and risk committee members - KR Moloko	In favour
			3.5	Election of audit and risk committee members - NG Payne	In favour
			4.1	Endorsement of Bidcorp remuneration policy - Remuneration policy	In favour
			4.2	Endorsement of Bidcorp remuneration policy - Implementation of remuneration policy	In favour
			5	General authority to directors to allot and issue authorised but unissued ordinary shares	In favour
			6	General authority to issue shares for cash	In favour
			7	Payment of dividend by way of pro rata reduction of stated capital	In favour
			8	Creation and issue of convertible debentures	In favour
			9	Directors authority to implement special and ordinary resolutions	In favour
				<b>Special Resolutions</b>	
			1	General authority to acquire, repurchase, shares	In favour
			2.1	Approval of non-executive directors annual fees for the year ending June 30 2025 - Chairman	In favour
			2.2	Approval of non-executive directors annual fees for the year ending June 30 2025 - Lead independent non-executive director	In favour
			2.3	Approval of non-executive directors annual fees for the year ending June 30 2025 - Non-executive directors	In favour
			2.4	Approval of non-executive directors annual fees for the year ending June 30 2025 - Audit and risk committee chairman	In favour
			2.5	Approval of non-executive directors annual fees for the year ending June 30 2025 - Audit and risk committee member	In favour
			2.6	Approval of non-executive directors annual fees for the year ending June 30 2025 - Remuneration committee chairman	In favour
			2.7	Approval of non-executive directors annual fees for the year ending June 30 2025 - Remuneration committee member	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
31/10/2024	BID	BID CORPORATION LIMITED	2.8	Approval of non-executive directors annual fees for the year ending June 30 2025 - Nominations committee chairman	In favour
			2.9	Approval of non-executive directors annual fees for the year ending June 30 2025 - Nominations committee member	In favour
			2.10	Approval of non-executive directors annual fees for the year ending June 30 2025 - Acquisitions committee chairman	In favour
			2.11	Approval of non-executive directors annual fees for the year ending June 30 2025 - Acquisitions committee member	In favour
			2.12	Approval of non-executive directors annual fees for the year ending June 30 2025 - Environmental, social and ethics committee chairman	In favour
			2.13	Approval of non-executive directors annual fees for the year ending June 30 2025 - Environmental, social and ethics committee member	In favour
			2.14	Approval of non-executive directors annual fees for the year ending June 30 2025 - Ad hoc meeting	In favour
			2.15	Approval of non-executive directors annual fees for the year ending June 30 2025 - Travel per meeting cycle	In favour
			3	General authority to provide financial assistance to related or inter-related companies and corporations	In favour

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